# Hiring Lab

Economic Research by Indeed

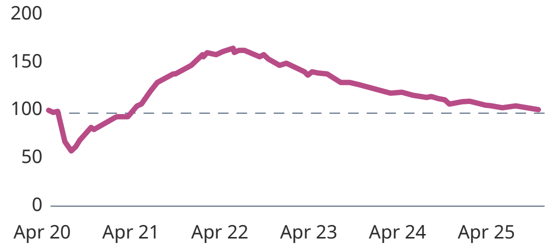
# 2025 Q3 US Transportation Labor Market Update

As the overall labor market continues to soften, trends within the transportation market are moving in tandem. Job postings in nearly all transportation categories are down year-over-year, while the picture for wages has improved. Loading & stocking wage growth has leveled off, while driving wage growth picked up after hitting 0% earlier this year.

## Indeed Job Postings

**US job postings remain just 2.4% above the pre-pandemic baseline**

**Indeed Job Postings Index, Feb 01 2020 = 100, seasonally adjusted, to October 10, 2025**




Source: Indeed

- Employer demand for workers is now within striking distance of pre-pandemic levels, as the Indeed Job Posting Index is just 2.4% above its February 1, 2020, measure.
- As of October 10, 2025, job postings have declined 8.5% from the same time last year, as employers continue to pull back on hiring amid a high level of economic uncertainty.

## Transportation Job Postings

**Warehousing postings dip below pre-pandemic baseline**

**Indeed job postings, through October 10, 2025**

| Occupational category | % change in past year | % change from Feb 01, 2020 |
|---|---|---|
| Logistic Support | 0.6 | 24.8 |
| Aviation | -6.5 | 7.5 |
| Loading & Stocking | -6.9 | -1.5 |
| Driving | -9.9 | 17.7 |

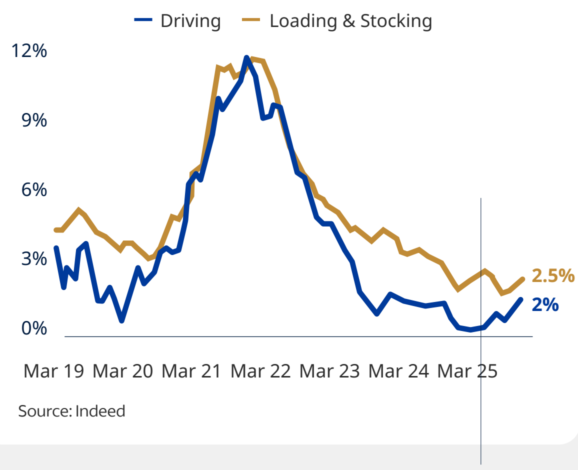
Source: Indeed

- The third quarter saw transportation job postings continue to downshift, with nearly all categories notching a year-over-year decline in job postings.
- An uncertain economy is perhaps weighing on loading & stocking postings, as their 6.9% year-over-year decline pushed them back below their pre-pandemic level.
- Logistic support is one of the brighter spots in the transportation vertical, basically even over the past year, and experiencing strong demand at nearly 25% above the pre-pandemic level.

## Transportation Wage Growth

**Driving wage growth continues to pick up pace**

**Year-over-year growth in posted wages, 3-month average, January 2019 - September 2025**




Source: Indeed

- Wage growth across the transportation sector is mostly trending in the right direction.
- Driving wage growth continued to rebound from hitting 0% earlier this year, rising to 2% in September 2025.
- Loading & stocking wage has remained nearly flat over the past year, sitting close to the labor market average at 2.5% in September 2025.

## About Our Quarterly Sector Reports

Hiring Lab analyzes the latest Indeed data each quarter to provide labor market insights for the transportation, retail, business-to-business, tech, and healthcare sectors. We examine trends in job postings, wage growth, worker churn, and occupational categories to inform employers and job seekers about changes in employment across these sectors.

## About Daniel Culbertson

Daniel is a senior economist with Indeed Hiring Lab, focused on the US labor market. He regularly provides labor market insights to Indeed's customers and has deep expertise analyzing labor market trends across vertical industries. Previously, Daniel specialized in regional analysis and forecasting as an economist with Moody's Analytics. He holds a Master's Degree in Economics.

## About Indeed Hiring Lab

Indeed Hiring Lab creates innovative data insights on the global labor market that inspire new conversations about the state of work. As the economic research arm of Indeed, the world's number one job site, Hiring Lab is driven by a team of leading economists and data scientists who provide real-time thought leadership on global labor market conditions, including hiring trends, salary information, popular skills, and employer benefits. Hiring Lab analyzes millions of data points across time collected from Indeed's proprietary job postings, resumes, and job seeker behaviors to reveal emerging trends in the United States and across the world.

The unique insights generated by Hiring Lab inform talent management, employment, and labor policy decisions for businesses, researchers, academics, and job seekers alike. Hiring Lab partners with a range of policy-making organizations and NGOs, including the International Monetary Fund, the European Central Bank, and the Bank of Canada, to produce timely, incisive research. Hiring Lab data is also regularly cited in prominent business publications such as The Wall Street Journal, CNN, Reuters, The Globe and Mail, Der Spiegel, and The Financial Times. Hiring Lab economists regularly speak about labor market trends at leading industry, policy, and academic conferences.

> **For more labor market insights from Indeed Hiring Lab, please visit hiringlab.org or data.indeed.com to view fresh labor market data across various global markets.**