

Hiring Lab

Economic Research by Indeed

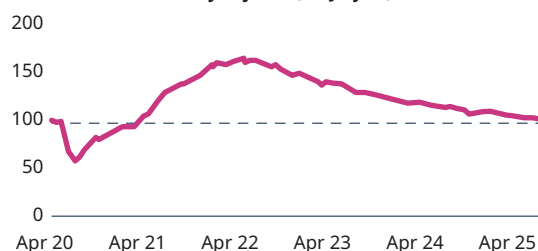
2025 Q2 US Transportation Labor Market Update

As the overall labor market continues to soften, the transportation sector appears to be moving in tandem. Job postings in all transportation categories are down year-over-year. On the pay front, driving wage growth picked up after hitting 0% earlier this year.

Indeed job postings

US job postings remain 4% above the pre-pandemic baseline

Indeed Job Postings Index, Feb 01 2020 = 100, seasonally adjusted, to July 11, 2025



Source: Indeed

- Employers continued to slowly pull back on job postings as the US Indeed Job Posting Index (JPI) hovered between 8% and 4% above its pre-pandemic baseline.
- Job postings are down 8% year-over-year and remain 4% above the pre-pandemic baseline.

Transportation job postings

All transportation categories post year-over-year declines in job postings

Indeed job postings, through July 11, 2025

| Occupational category | % change in past year | % change from Feb 01, 2020 |
|-----------------------|-----------------------|----------------------------|
| Driving | -5.8 | 31.5 |
| Logistic Support | -8.2 | 14.5 |
| Loading & Stocking | -13.6 | -3.5 |
| Aviation | -14.3 | 5.4 |

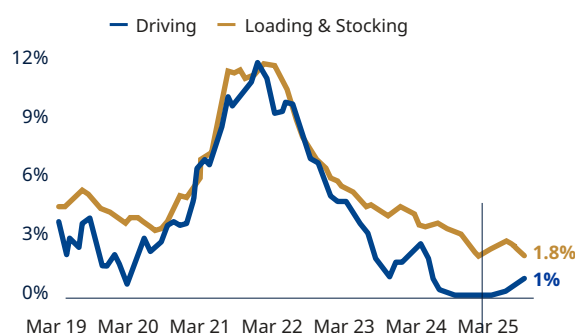
Source: Indeed

- Transportation job postings continued to slow across the sector, with all categories posting a year-over-year decline in job postings.
- Loading & Stocking job postings fell by more than 13% and are below their pre-pandemic baseline.
- Aviation job postings fell the most over the last year and are approaching their pre-pandemic baseline.

Transportation wage growth

Driving wage growth rises off the floor

Year-over-year growth in posted wages, 3-month average, January 2019 - June 2025



Source: Indeed

- Wage growth across the transportation sector is mostly muted, with both driving and loading & stocking categories below the labor market average of 2.9%.
- Loading & stocking wage growth has continued to slide along with job postings, notching 1.8% year-over-year growth.
- Driving wage growth has shown some signs of life after leveling off at 0% earlier this year, rising to 1%.

| About Our Quarterly Sector Reports

Hiring Lab analyzes the latest Indeed data each quarter to provide labor market insights for the transportation, retail, business-to-business, and healthcare sectors. We examine trends in job postings, wage growth, worker churn, and occupational categories to inform employers and job seekers about changes in employment across these sectors.



| About Daniel Culbertson

Daniel is a senior economist with Indeed Hiring Lab, focused on the US labor market. He regularly provides labor market insights to Indeed's customers and has deep expertise analyzing labor market trends across vertical industries. Previously, Daniel specialized in regional analysis and forecasting as an economist with Moody's Analytics. He holds a Master's Degree in Economics.

| About Indeed Hiring Lab

Indeed Hiring Lab creates innovative data insights on the global labor market that inspire new conversations about the state of work. As the economic research arm of Indeed, the world's number one job site, Hiring Lab's team of leading economists and data scientists provides real-time thought leadership on global labor market conditions, including hiring trends, salary information, popular skills, and employer benefits. Hiring Lab analyzes millions of Indeed's data points collected over time, along with other publicly available data sources outside Indeed, to reveal emerging labor market trends in the United States and worldwide.

Hiring Lab partners with a range of policy-making organizations, academic institutions, and NGOs, including the International Monetary Fund, the European Central Bank, and the Bank of Canada, as part of our policy partner data program to produce timely, incisive research. Hiring Lab data is also regularly cited in prominent media outlets such as The Wall Street Journal, CNN, Reuters, The Globe and Mail, Der Spiegel, and The Financial Times. Hiring Lab economists regularly speak on labor market trends at leading industry, policy, and academic conferences.

For more labor market insights from Indeed Hiring Lab, please visit hiringlab.org or data.indeed.com to view fresh labor market data across various global markets.

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