

Hiring Lab

Economic Research by Indeed

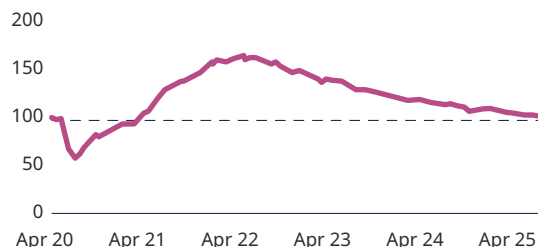
2025 Q2 US Healthcare Labor Market Update

The healthcare sector appears to be softening, as more categories experience declines in job postings. Nursing job postings have continued to slide and are down 10% over the past year. Wage growth slowed in most categories across healthcare with personal care & home health as the only category to notch gains in the last six months.

Indeed job postings

US job postings remain 4% above the pre-pandemic baseline

Indeed Job Postings Index, Feb 01 2020 = 100, seasonally adjusted, to July 11, 2025



Source: Indeed

- Employers continued to slowly pull back on job postings as the US Indeed Job Posting Index (JPI) hovered between 8% and 4% above its pre-pandemic baseline.
- Job postings are down 8% year-over-year and remain 4% above the pre-pandemic baseline.

Healthcare job postings

Physicians and pharmacy remain bright spots in healthcare

Indeed job postings, through 2025-07-11

Occupational category	% change in past year	% change from Feb 01, 2020
Physicians & Surgeons	3.7	88.7
Pharmacy	2.0	24.3
Therapy	-1.4	81.4
Dental	-4.9	34.3
Medical Technician	-8.4	29.5
Personal Care & Home Health	-8.8	42.9
Nursing	-10.0	15.1

Source: Indeed

- Certain pockets in the healthcare sector continue to be bright spots in the overall labor market.
- Physicians & surgeons and pharmacy occupations are two categories in the labor market adding job postings, showing small year-over-year gains of 3.7% and 2%, respectively.
- Nursing job postings continued to ebb over the past year, notching a 10% decline in the year.

Healthcare wage growth

Personal care & home health wages post modest increase

Year-over-year growth in posted wages, 3mo avg

Occupational category	March 2025	ppt change past 6 months
Childcare	4.2%	-0.3
Personal Care & Home Health	3.3%	0.2
Medical Technician	3.2%	0.0
Dental	2.9%	-1.4
Therapy	2.2%	-0.2
Nursing	2.1%	-0.4

Source: Indeed

- A few healthcare categories are outpacing the overall labor market in terms of wage growth.
- Childcare, personal care & home health, and medical technician wage growth exceeded the labor market average of 2.9% in July 2025.
- Wage growth in healthcare continued to slow down, with only personal care & home health wages picking up the pace in the last six months while medical technician wage growth remained flat.

About Our Quarterly Sector Reports

Hiring Lab analyzes the latest Indeed data each quarter to provide labor market insights for the transportation, retail, business-to-business, and healthcare sectors. We examine trends in job postings, wage growth, worker churn, and occupational categories to inform employers and job seekers about changes in employment across these sectors.



About Daniel Culbertson

Daniel is a senior economist with Indeed Hiring Lab, focused on the US labor market. He regularly provides labor market insights to Indeed's customers and has deep expertise analyzing labor market trends across vertical industries. Previously, Daniel specialized in regional analysis and forecasting as an economist with Moody's Analytics. He holds a Master's Degree in Economics.

About Indeed Hiring Lab

Indeed Hiring Lab creates innovative data insights on the global labor market that inspire new conversations about the state of work. As the economic research arm of Indeed, the world's number one job site, Hiring Lab's team of leading economists and data scientists provides real-time thought leadership on global labor market conditions, including hiring trends, salary information, popular skills, and employer benefits. Hiring Lab analyzes millions of Indeed's data points collected over time, along with other publicly available data sources outside Indeed, to reveal emerging labor market trends in the United States and worldwide.

Hiring Lab partners with a range of policy-making organizations, academic institutions, and NGOs, including the International Monetary Fund, the European Central Bank, and the Bank of Canada, as part of our policy partner data program to produce timely, incisive research. Hiring Lab data is also regularly cited in prominent media outlets such as The Wall Street Journal, CNN, Reuters, The Globe and Mail, Der Spiegel, and The Financial Times. Hiring Lab economists regularly speak on labor market trends at leading industry, policy, and academic conferences.

For more labor market insights from Indeed Hiring Lab, please visit hiringlab.org or data.indeed.com to view fresh labor market data across various global markets.

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