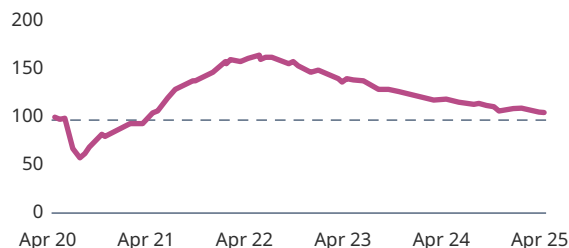# Hiring Lab
Economic Research by Indeed

2025 Q1 US Transportation Labor Market Update

While the broader US labor market generally held steady in Q1, trends were mixed across the transportation sector. Logistic support job postings were up slightly over the past year, while warehousing continued to slow, with loading & stocking job postings down 17.2%. Meanwhile, wage growth stagnated for driving occupations over most of the last six months.

Indeed job postings

US job postings remain 8.2% above the pre-pandemic baseline

Indeed Job Postings Index, Feb 01 2020 = 100, seasonally adjusted, to April 11, 2025

Source: Indeed

- The US labor market remained calm, and the US Indeed Job Posting Index (JPI) hovered between 8% and 12% above its pre-pandemic baseline.
- Overall, job postings were down 10.1% year-over-year, but remained 8.2% above the pre-pandemic baseline.

Transport job postings

Loading & Stocking postings slide just below pre-pandemic level

Indeed job postings, through April 11, 2025

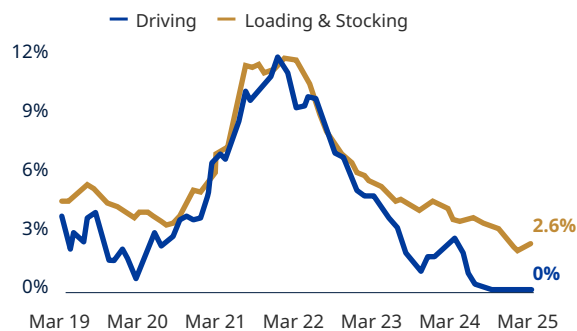| Occupational category	% change in past year	% change from Feb 01, 2020
Logistic Support	1.6	22.3
Driving	0.2	40.4
Loading & Stocking	-17.2	-2.8
Aviation	-22.8	9.1

Source: Indeed

- Driving and logistic support job postings increased by 0.2% and 1.6% over the past year.
- Loading & stocking postings steadily declined over the past year and are now below the pre-pandemic baseline. Aviation postings declined 22.8% over the last year.

Transport wage growth

Driving wage growth continues to stagnate through the start of 2025

Year-over-year growth in posted wages, 3-month average, January 2019 - March 2025

Legend: Driving, Loading & Stocking

Source: Indeed

- Loading & stocking wage growth ticked up at the start of the year, but year-over-year pay growth sat at 2.6% as of March 2025.
- Driving wage growth remained stagnant at 0% throughout the quarter.

About Our Quarterly Sector Reports

Hiring Lab analyzes the latest Indeed data each quarter to provide labor market insights for the transportation, retail, business-to-business, and healthcare sectors. We examine trends in job postings, wage growth, worker churn, and occupational categories to inform employers and job seekers about changes in employment across these sectors.

About Daniel Culbertson

Daniel is a senior economist with Indeed Hiring Lab, focused on the US labor market. He regularly provides labor market insights to Indeed's customers and has deep expertise analyzing labor market trends across vertical industries. Previously, Daniel specialized in regional analysis and forecasting as an economist with Moody's Analytics. He holds a Master's Degree in Economics.

About Indeed Hiring Lab

Indeed Hiring Lab creates innovative data insights on the global labor market that inspire new conversations about the state of work. As the economic research arm of Indeed, the world's number one job site, Hiring Lab's team of leading economists and data scientists provides real-time thought leadership on global labor market conditions, including hiring trends, salary information, popular skills, and employer benefits. Hiring Lab analyzes millions of Indeed's data points collected over time, along with other publicly available data sources outside Indeed, to reveal emerging labor market trends in the United States and worldwide.

Hiring Lab partners with a range of policy-making organizations, academic institutions, and NGOs, including the International Monetary Fund, the European Central Bank, and the Bank of Canada, as part of our policy partner data program to produce timely, incisive research. Hiring Lab data is also regularly cited in prominent media outlets such as The Wall Street Journal, CNN, Reuters, The Globe and Mail, Der Spiegel, and The Financial Times. Hiring Lab economists regularly speak on labor market trends at leading industry, policy, and academic conferences.

For more labor market insights from Indeed Hiring Lab, please visit hiringlab.org or data.indeed.com to view fresh labor market data across various global markets.

Hiring Lab
Economic Research by Indeed

indeed